MINUTES OF MEETING
CITY OF DANIA BEACH
COMMUNITY REDEVELOPMENT AGENCY
WEDNESDAY, APRIL 7, 2010 – 6:00 P.M.

1. Call to Order/Roll Call

Chairman McElyea called the meeting to order at 6:00 p.m.

Present:

Chairman:	C.K. "Mac" McElyea
Vice-Chairman:	Anne Castro
Board Members:	Bob Anton
	Walter Duke
CRA Executive Director:	Jeremy Earle
City Attorney:	Thomas Ansbro
CRA Secretary:	Louise Stilson

2. Approval of Minutes of March 3, 2010

Board Member Anton motioned to approve the minutes of March 3, 2010; seconded by Board Member Duke. The motion carried unanimously.

3. CRA Updates

Jeremy Earle, CRA Executive Director, advised that Park Street will be closed for the next six weeks due to construction of the parking garage.

Vice-Chairman Castro requested that the information be sent out on Twitter.

Director Earle noted the Community Meetings recently held were well attended.

Director Earle noted the Financial Report has been submitted and we are now in compliance with the State. He clarified for the Board that Broward County will receive a copy. Director Earle asked the Clerk to attach a copy of the report to tonight's minutes.

Director Earle noted he will be attending the Working Waterways and Waterfronts National Symposium on Water Access to be held in Portland, Maine on September 27-30, 2010. He remarked this is a great national exposure for our City. Director Earle noted that Michael Cannon, Managing Director of Integra Realty Resources, will also be in attendance.

Director Earle noted last week he did a presentation for the Florida International Office of Government and all participants were very impressed with Dania Beach's accomplishments.

Item #5 was heard after Item #3

5. US -1 Landscaping Presentation – IBI Group

Jeremy Earle, CRA Executive Director, introduced Rick Durr, IBI Group.

Rick Durr, IBI Group, noted that he has had several discussions with the Florida Department of Transportation (FDOT) on this project and the feedback he has received is very positive. He made a PowerPoint presentation which is attached to and incorporated into these minutes. Mr. Durr stated that within the new guidelines, FDOT is allowing the City to explore other opportunities which would make a bigger impact on this corridor. He advised that once they finalize their discussions with FDOT they will provide the CRA Board with the final design.

Vice-Chairman Castro clarified with Mr. Durr that a response may be received from FDOT in about a week. She further noted that she is pleased with the proposed design and commented that the trees will help to slow down traffic in the downtown area.

Mr. Durr confirmed for Vice-Chairman Castro that the maintenance portion of this project would be discussed during the permitting process.

Vice-Chairman Castro asked if the project contemplates antique walk lighting.

Director Earle advised that lighting is not included in the existing contract with IBI. He further noted the Board could add the lighting design to their contract.

Vice-Chairman Castro stated she would like to see some decorative lighting, preferably solar, presented to the Board for consideration.

Board Member Anton questioned if the zoning requirements had been reviewed with business owners to make sure the proposed design fits well around the buildings.

Director Earle noted that most of the work to be done would be within the right-of-way.

Board Member Duke supported the plan. He felt that adding landscaping and lighting, as well as slowing down traffic would help Dania Beach and the merchants along Federal Highway.

Chairman McElyea agreed with the other members of the Board and supported the project.

Mr. Durr explained their project schedule. He noted that FDOT is the critical path on this project therefore it could still take another sixty days before they give us the final approval to move forward with the bidding process. Lastly, Mr. Durr advised that we are looking at the later part of this year to actually start working at the field.

6. CRA Neighborhood Improvements Discussion

Jeremy Earle, CRA Executive Director, noted there are funds that need to be used for neighborhood improvements. He recommended that the Board create an advisory committee where each member would appoint a resident from the three neighborhoods involved: Dania Beach Heights, Sun Garden Isles and College Gardens. Director Earle explained that this committee would work closely with him to bring forward to the Board the projects they would like to see in their communities.

Vice-Chairman Castro asked if there would be rules and procedures for this advisory committee.

Director Earle advised this would be an informal advisory committee that will not require a resolution or any other requirements.

The Board will submit their appointees to Director Earle by email.

Item #4 was heard after Item #6

4. CRA Director Performance Review

Jeremy Earle, CRA Executive Director, noted that his evaluation score is different from regular City employees because he has four evaluators as opposed to one. He explained that his performance review is based on the criteria included in his contract. Director Earle said that it is the Board Members' decision as to how to determine the results.

Vice-Chairman Castro stated she is very happy with Director Earle's performance. She advised she has had the opportunity to work closely with him and people at different levels are impressed with his accomplishments over the past two years. Chairman Castro remarked that Director Earle has done a great job and his knowledge and professionalism are outstanding. She noted we have budget constraints; however we should consider giving him a salary increase or a one-time bonus, because he deserves it.

Board Member Duke noted if we make a motion there would be support of the Board.

Chairman McElyea was comfortable with a bonus.

City Attorney Ansbro noted his contract refers to a raise when the evaluation is performed.

Director Earle noted the contract does not state a dollar amount but it is based on City policy, which could be a 5% increase, plus a 3% bonus.

Board Member Anton noted Director Earle has done an excellent job. However, during these economic times, he would rather give him a bonus as opposed to a salary raise.

Board Member Anton motioned for a 5% bonus for Director Earle; seconded by Vice-Chairman Castro. The motion carried on the following 4-0 Roll Call vote:

Board Member Anton	**Yes**	**Vice-Chairman Castro**	**Yes**
Board Member Duke	**Yes**	**Chairman McElyea**	**Yes**

Director Earle thanked the Board for their support during the past two years.

Vice-Chairman Castro noted we have approximately $900,000.00 in the Capital Redevelopment Fund with Broward County which we cannot use for public purposes. She asked if we have identified any projects where we could use these funds.

Vice-Chairman Castro motioned for Director Earle to look into purchasing either the Pirates Inn or the Dania Beach Hotel; seconded by Board Member Anton.

Board Member Anton asked for an update on the Dania Beach Hotel.

City Attorney Ansbro advised that the code liens are $86,000.00. He further noted that a bank lawyer called wanting to walk away from the lien, however they are now saying they are not ready to go forward. City Attorney Ansbro indicated that we foreclosed on the property but a lien remains on the land until someone purchases it.

Board Member Anton noted that we need to look at all of these properties. He provided a history of the two properties being discussed, and the different projects presented which never came to fruition. Board Member Anton stated that we need to control our own destiny and this is the only way we can have a developer interested in the property.

Board Member Duke noted that $900,000.00 will not purchase any property. He further advised that the junior lienholders have taken title on the Pirates Inn property. Board Member Duke clarified that they are not developers they just want to sell the property.

Vice-Chairman Castro noted she understands $900,000.00 is not enough money, but she would still like to move forward. She further remarked that we would lose these funds if we do not use them by March, 2011. Vice-Chairman Castro stated that we should use this money and leverage it with a private company.

The motion carried on the following 4-0 Roll Call vote:

Board Member Anton	**Yes**	**Vice-Chairman Castro**	**Yes**
Board Member Duke	**Yes**	**Chairman McElyea**	**Yes**

7. Adjournment

Chairman McElyea adjourned the meeting 6:54 p.m.

ATTEST:

LOUISE STILSON, CMC
CRA SECRETARY

COMMUNITY REDEVELOPMENT AGENCY

C. K. MCELYEA
CHAIRMAN – CRA

Approved: May 5, 2010

DANIA BEACH
COMMUNITY REDEVELOPMENT AGENCY

City of Dania Beach
Community Redevelopment Agency

Prepared by:
Office of the Executive Director
100 W. Dania Beach Blvd.
Dania Beach, FL 33004
Phone (954) 924-6800 x3732
Fax (954) 921-2604
www.ci.dania-beach.fl.us

Annual Report

For the Year Ending September 30, 2009

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DANIA BEACH
COMMUNITY REDEVELOPMENT AGENCY

"Stimulating redevelopment activity in order to strengthen the economic base of the redevelopment area"

Transmittal Letter

Date: March 31, 2010

Ladies and Gentleman:

Presented herein is the 2009 Annual Report for the Dania Beach Community Redevelopment Agency ("CRA").

The CRA's 2009 Annual Report covers the period from October 1, 2008, through September 30, 2009, and includes the following information:

- ✓ general background information regarding the CRA;
- ✓ historical/current economic and financial data regarding the CRA, including taxable property values, incremental taxable property values, tax-base segmentation, etc.; and
- ✓ financial statements for the fiscal year ending September 30, 2009.

This Annual Report has been prepared in accordance with F.S. 163.356(3)(c) and 163.387(8).

Respectfully Submitted,

Jeremy Earle, CRA Executive Director

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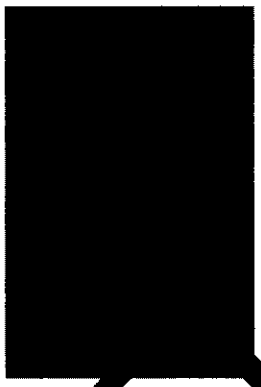
Executive Team

CRA Board of Commissioners

DANIA BEACH
COMMUNITY REDEVELOPMENT AGENCY

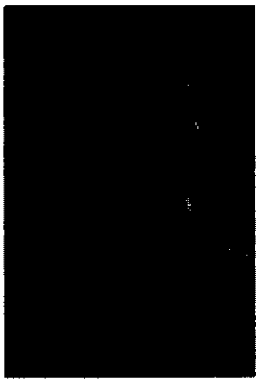


Chair
Anne Castro

Vice Chair
C.K. "Mac" McElyea

Board Member
Robert Anton

Board Member
Albert C. Jones



Board Member
Walter Duke

CRA Executive Director

Jeremy Earle, ASLA, AICP

The CRA

Background

The Dania Beach Community Redevelopment Agency ("CRA") was created by the enactment of Broward County ("County") Resolution No. 2002-275 subsequent to a *Finding of Necessity for Redevelopment*, which was prepared in May, 2001.

In 2004, the Dania Beach Community Redevelopment Area Plan ("Redevelopment Plan") was finalized and approved by the County through County Resolution No. 2004-423.

Resolution No. 2004-423 approved the Redevelopment Plan and gave the City of Dania Beach ("City") the power to implement the plan, while confirming that the City and the County have entered into an Interlocal Agreement to ensure City, CRA and County partnership for redevelopment. The Redevelopment Plan was amended during 2009.

Resolution No. 2004-423 delegates all powers designated by Chapter 163.330, et. seq., Florida Statutes, also known as the Community Redevelopment Act of 1969, as amended, to the City, with certain exceptions. It provides that Broward County shall retain powers relating to:

- A boundary change;
- An extension to the term of the Plan involving the continuing contribution by the taxing authorities beyond the original plan adoption, as may have been amended; and
- A change to the plan of such magnitude as would require a county or municipal land use plan amendment.

The City Commission functions as the CRA Board of Commissioners ("CRA Board").

Funding Source

County Resolution No. 2004-423 provides that the method of investment and funding for any community redevelopment projects proposed by the City and/or the CRA shall be predicated upon annual non ad valorem appropriations pursuant to the requirements of its Redevelopment Capital Program in lieu of

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county tax increment financing. The Redevelopment Capital Program is established by County Resolution No. 2004-76.

The City entered into an interlocal agreement with the County to borrow an amount up to $6,345,866 for eligible projects in the Redevelopment Capital Program. The City received the first draw in the amount of $2,334,200 for the purchase of Parcel 109. The loan is held to conditions requiring the City to complete the project within five years of the first draw and to demonstrate a net increase in the tax base of the Community Redevelopment Area. If the conditions are met the note will be forgiven using a predetermined schedule. If the conditions are not met the note will be payable to the County over a fifteen-year period commencing at the end of the initial five-year interest-free period with interest at the Municipal Market Data (MMD) "A" revenue bond rate in effect at the time repayment begins.

The City also funds community redevelopment activity through non ad valorem appropriations.

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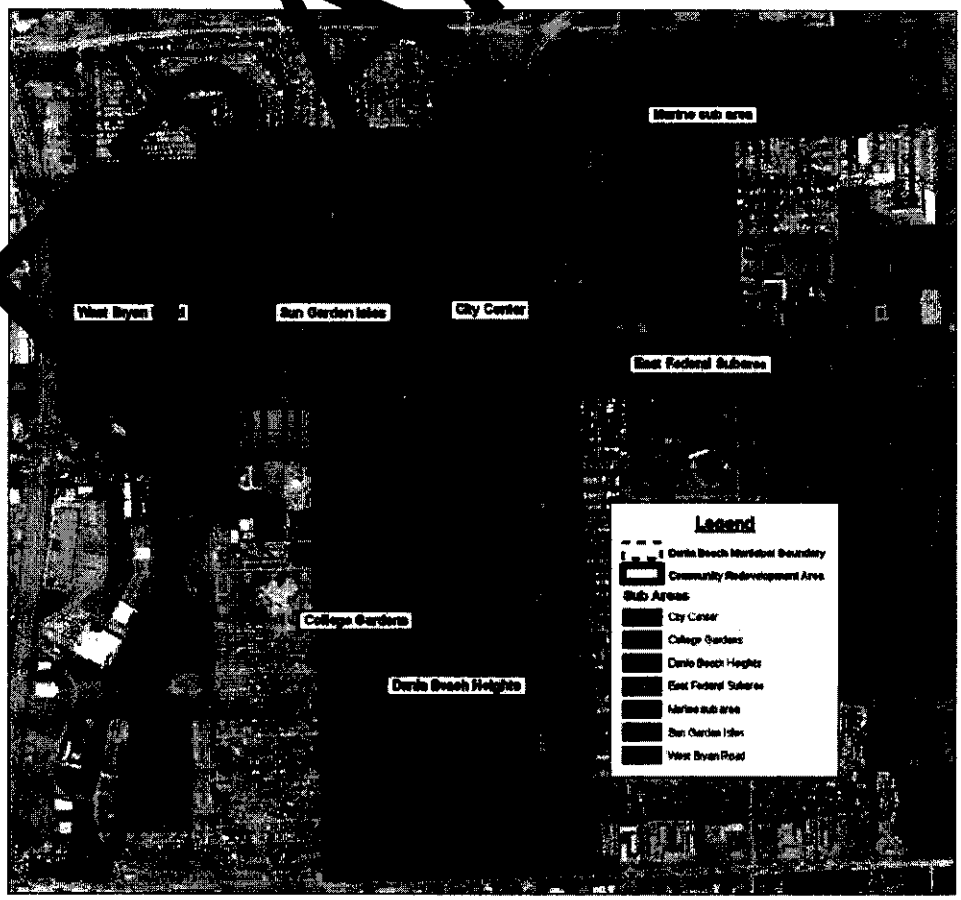
Redevelopment Area and Boundary Map

The CRA comprises approximately 1,349 acres.



Historical Data

Historical Taxable Property Values

The following table provides a four-year summary of historical assessment (taxable) values and increment values for the CRA as of January 1st of each year.

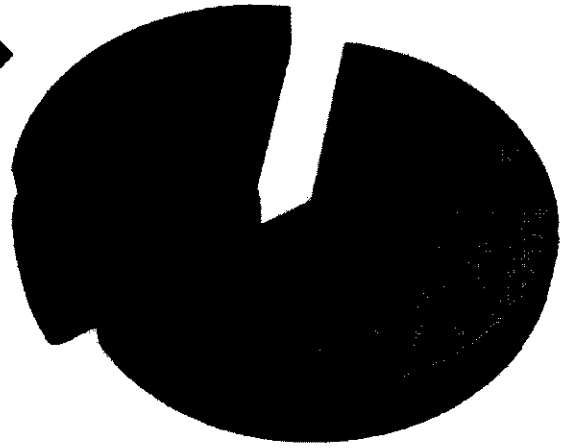
Historical Taxable Property Values						
		A		*B*	*= A - B*	
Tax Roll Year	**Fiscal Year**	**Final Gross Taxable Value**	**% Increase over prior year**	**Base Year Taxable Value**	**Incremental Taxable Value**	**% Increase over prior year**
2008	**2009**	293,947,520	-5.92%	120,000,000	173,947,520	-9.62%
2007	**2008**	312,456,800	17.24%	120,000,000	192,456,800	31.36%
2006	**2007**	266,507,430	14.20%	120,000,000	146,507,430	29.23%
2005	**2006**	233,372,870		120,000,000	113,372,870	

Segmentation of Tax-Base

The segmentation of taxable values within the CRA by property-use type highlights a tax-base primarily comprised of Commercial and Residential properties (representing 63% and 28% of taxable value respectively).

Diversification of the tax base is important as it helps insulate the CRA from value declines occurring in particular market segments.

Segmentation of Taxable Value by Property-Use Type



Residential Use Commercial Use Industrial Use Other Use

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Activities/Projects

City Center Sub Area

Location

Bound on the south by SE/SW 2nd Street, on the west by NW/SW 5th Avenue, on the north by NW 3rd Terrace, the Dania Cut-Off Canal and NW 7th and 8th Streets (extended) and on the east by NE/SE 1st Avenue and NE 1st Court.

Zoning

TOD (Transit Oriented Development), RD-8000 (two-family residential), C-2 (commercial), C-4 (commercial), I-R (industrial restricted)

General Characteristics

aging buildings
incompatible uses
general unplanned appearance
high concentration of contaminated sites
poor property maintenance
significant amount of vacant land (City owned)
inadequate street and swale landscaping and maintenance
inadequate parking
discontinuous pedestrian access, often interrupted by vehicular use
bisected by FEC Rail corridor

Summary

Redevelopment of the City Center will require significant modification of the current urban landscape and will create an identifiable downtown. The centerpiece of redevelopment in this area will be NW/SW 1st Avenue, which will serve as the pedestrian-friendly main street. It will function as a mixed use commercial area and will be visually connected to Federal Highway by way of "portals", open plazas that will allow for foot traffic and provide usable open space. The current site of City Hall will remain as government and community use and will be the location of Dania Beach's library. City hall and its environs also provide the potential location for a "one-stop" community resource center. The City Center sub area extends westward beyond the FEC railroad tracks and improvements to Dania Beach Boulevard and the areas along the rail corridor will be designed to eliminate the historical dividing line that has existed since the creation of the City. The area immediately west of the FEC tracks and north of Dania Beach Boulevard is the potential future location of

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the commuter rail station. The CRA Redevelopment Plan acknowledges the role of the Federal Highway corridor as an arterial roadway and includes improvements to enhance and further the City's antique district and to provide an aesthetic entryway to the Downtown.

College Gardens Sub Area

Location

Bound by the Florida East Coast (the "FEC") railway corridor to the east, N 22nd Avenue to the west, Sterling Road to the north and Sheridan Street to the south.

Zoning

RS-6000 Single Family

General Characteristics

vacancy rate of 11%
renter occupancy rate of 57%
average household size is 2.8 persons per household (City average is 2.19)
multi-family units lack adequate parking
general need for maintenance and repairs
parking throughout the neighborhood is deficient
lack of street landscaping or swale maintenance
structural and infrastructure deterioration
vagrancy
inadequate public park land

Summary

Redevelopment and revitalization of College Gardens will require significant physical upgrades and a concerted effort on the part of the City to improve code enforcement, provide services, and strengthen law enforcement efforts. The latter will require coordination with the City's external partners to ensure that crime, which currently occurs across the shared boundary with the City of Hollywood, is eliminated. Provision of mixed residential and commercial use opportunities and affordable home ownership alternatives should be a priority. Physical improvements will be necessary to Phippen-Waiters Road in order to provide the basis for a mixed use, pedestrian-friendly corridor. A potential redevelopment opportunity is the future commuter rail station that is planned for the area east of Phippen-Waiters Road and north of Sheridan Street.

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Dania Beach Heights Sub Area

Location

Bound by the FEC right-of-way on the west, Sheridan Street on the south, Sterling Road on the north and US 1 to the east.

Zoning

RD-8000 Two Family

General Characteristics

vacancy rate of 23%
renter occupancy rate of 40%
average household size is 2.3 persons per household (City average is 2.19)
inadequate parking
general need for maintenance and repairs
parking throughout the neighborhood is deficient
unsanitary and unsafe conditions were observed in alleys
lack of street landscaping or swale maintenance
inadequate buffering between commercial and residential uses
structural and infrastructure deterioration
inadequate public park land

Summary

Redevelopment and revitalization of Dania Beach Heights should concentrate on substantially preserving the single family character of the neighborhood while strategically incorporating mixed-use and loft-style residential development. Provision of home ownership opportunities should be a priority. A significant issue in the redevelopment of this area is the need to provide adequate buffering between the residential and commercial development that occurs along Federal Highway. Residential Office use is recommended on the north and south along the Sterling Road and Sheridan Street corridors. The existence of alleys in the neighborhood presents the opportunity to alleviate the parking, but alleys need to be improved to eliminate unsanitary conditions and create a safer environment.

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East Federal Highway Sub Area

Location

The southern portion is generally bound on the south by Sheridan Street, on the west by Federal Highway, on the east by SE 2nd Avenue and on the north by SE 2nd Street. The northern portion is bound on the south by SE 2nd Street and SE 1st Street, on the west by SE/NE 1st Avenue, on the north by the Dania Cut-Off Canal and NE 2nd Place (extended) and on the east by the CRA boundary.

Zoning

TOC-2 (Transit Oriented Corridor), RD-8000 (two-family residential), RM (multi-family residential), TOC-1 (Transit Oriented Corridor), RS-6000 (single family residential), RS-8000 (single family residential)

General Characteristics

mix of owner-occupied and rental
inadequate street and swale landscaping and maintenance – southern portion
deteriorated commercial development along corridors
vacant, undeveloped property – northern portion
Frost Park and Community Center large and well equipped

Summary

Redevelopment in the East Federal Highway/Dania Beach Boulevard sub area will include two primary initiatives. The first is provision of buffering and transition opportunities along the corridors to protect the single family development that lies beyond the corridors and the City Center. Residential Office use is recommended in the south along the Sheridan Street corridor, and improvements to the areas between mixed use and/or Town Center uses and residential will be necessary. Second will be the development of an urban village north of Dania Beach Boulevard at the east side of the CRA, which will provide a range of housing opportunities for current and future residents.

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Marine Sub Area

Location

Bound on the north by New Griffin Road/NW 10th Street, on the east by the eastern property line of Broward Marine, Inc., on the south by the Dania Cut-Off Canal, NE 2nd Street (extended) and NW 3rd Terrace, and on the west by Bryan Road. The Southern portion of the Marine sub area is bound on the east by the eastern bank of the C-10 Canal.

Zoning

I-G (industrial), IRO (industrial restricted), IROM (industrial), C-3 (commercial), RD 8000 (two-family residential)

General Characteristics

aging buildings
incompatible uses
vacancy and deteriorated structures
several contaminated sites
poor property maintenance
inadequate infrastructure and obstructions to navigation
underutilized sites

Summary

Redevelopment of the Marine sub area is critical to the CRA Redevelopment Plan's goal of attracting and expanding the Marine Industry. Reconfiguration of existing land use patterns, relocation of roadways, redesign, demolition and new construction of bridges and dredging and widening of waterways will be required. A large portion of the marine sub area is constrained by the existence of main electrical power lines. The land under the power lines are restricted by easements and coordination with Florida Power and Light (FPL) will be necessary for its utilization. However, this land does provide an opportunity for uses that are necessary for marine related businesses such as boat storage or staging areas for boat yard operations. Other energy production uses for power line easements not related to the marine industry are discussed elsewhere in the plan.

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Sun Garden Isles Sub Area

Location

Bound by the Dania Cut-Off Canal on the north, Sterling Road on the south, Bryan Road on the west and the existing western Community Redevelopment Area boundary on the east.

Zoning

RD-8000 (two-family residential), RS-6000 (single family residential), RM and RM-1 (multi-family residential)

General Characteristics

vacancy rate of 11%
renter occupancy rate of 60%
overall disinvestment in the area
absentee ownership
poor property maintenance – unsafe conditions
vacant lots and abandoned structures
crime
inadequate street and swale landscaping and maintenance
inadequate parking
discontinuous pedestrian access
street flooding
C.W. Thomas Park and Community Center – large and well equipped

Summary

Redevelopment and revitalization of Sun Garden Isles will require significant physical improvements as well as a concentrated code enforcement and law enforcement effort. The extension of Dania Beach Boulevard across the C-10 Canal to Bryan Road and incorporation of commercial mixed use opportunities along this newly created corridor central to the redevelopment of this neighborhood. Enhanced code enforcement will be necessary in this neighborhood to address property maintenance issues. Likewise, it will be important for the City and the CRA to provide maintenance to deteriorated and substandard infrastructure. Provision of affordable housing and home ownership opportunities should be a high priority and the existence of numerous vacant lots in Sun Garden Isles provides relocation opportunities

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West Bryan Road Sub Area

Location

Bound on the north by the southern boundary of the existing mobile home park, which is approximately in line with NW 3rd Terrace (extended), on the east by Bryan Road, on the south by Sterling Road and on the west by Interstate Highway 95.

Zoning

C-2 (commercial), IRO (industrial restricted), IROM (industrial), IROC (industrial) C-4 (restricted commercial)

General Characteristics

large vacant parcels
contaminated sites
partially developed infrastructure
some development plans in place

Summary

The West Bryan Road sub area is the location of commercial recreation uses and planned hotel development. A large area in the southern portion of the site is currently utilized for industrial purposes and will be redeveloped over time consistent with those commercial and recreational uses. Redevelopment of this area will be sensitive to the potential conflicts of uses on opposite sides of Bryan Road.

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Financial Statements

This CRA Annual Report for the fiscal year ending September 30, 2009, has been prepared in accordance with F.S. § 163.356(3)(c) and 163.387(8).

- F.S. § 163.356(3)(c)

  This CRA Annual Report has been prepared in accordance with F.S. § 163.356(3)(c) including a report of activities for the preceding fiscal year, a complete financial statement setting forth its assets, liabilities, income, and operating expenses, and a notice of publication in a newspaper of general circulation within our City that informs stakeholders that said Report is available for review.

- F.S. § 163.387(8)

  Within the context of Financial Reporting, the Dania Beach Community Redevelopment Agency ("CRA") is considered a component unit of the City of Dania Beach ("City") and is included in the City's Comprehensive Annual Financial Report ("CAFR").

The Financial Statements included herein for the CRA are sourced from the City's CAFR for the fiscal year ending September 30, 2009. The CAFR can be obtained electronically from the City's website at:

http://www.ci.dania-beach.fl.us/index.aspx?nid=217

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CITY OF DANIA BEACH, FLORIDA

BALANCE SHEET

For the Year Ended September 30, 2009

		Community Redevelopment Agency
ASSETS:		
Cash and investments	$	2,452,567
Total assets	$	2,452,567
LIABILITIES AND FUND BALANCES:		
Accounts payable and accrued liabilities		101,397
Total liabilities		101,397
Fund balances:		
Reserved for:		
Encumbrances		2,351,170
Total fund balances		2,351,170
Total liabilities and fund balances	$	2,452,567

Notes:

The Financial Statements included herein for the CRA are sourced from the City's CAFR for the fiscal year ending September 30, 2009. The CAFR can be obtained electronically from the City's website at:

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CITY OF DANIA BEACH, FLORIDA

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
For the Year Ended September 30, 2009

	Community Redevelopment Agency
REVENUES:	
Investment earnings	$ 1,655
Total revenues	1,655
EXPENDITURES:	
Current:	
Community redevelopment	661,950
Total expenditures	661,950
Excess (deficiency) of revenues over (under) expenditures	(660,295)
OTHER FINANCING SOURCES:	
Note proceeds	2,334,200
Transfers in	662,602
Total other financing sources	2,996,802
Net change in fund balances	2,336,507
FUND BALANCES, beginning of year	14,663
FUND BALANCES, end of year	$ 2,351,170

Notes:

The Financial Statements included herein for the CRA are sourced from the City's CAFR for the fiscal year ending September 30, 2009. The CAFR can be obtained electronically from the City's website at: http://www.ci.dania-beach.fl.us/index.aspx?nid=217

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CITY OF DANIA BEACH, FLORIDA

BUDGETARY COMPARISON SCHEDULE
COMMUNITY REDEVELOPMENT FUND
For the Year Ended September 30, 2009

	Original Budget	Final Budget	Actual Amounts	Variance
REVENUES:				
Investment earnings	$ -	$ -	$ 1,655	$ 1,655
Appropriation of prior year reserves	-	14,662	-	(14,662)
Total revenues	-	14,662	1,655	(13,007)
EXPENDITURES:				
Community redevelopment	$ 520,113	$ [illegible]883	$ 661,950	$ (23,933)
Total expenditures	520,113	685,[illegible]	661,950	(23,933)
Excess (deficiency) of revenues over (under) expenditures	(520,11[illegible]	(671,221)	(660,295)	10,926
OTHER FINANCING SOURCES:				
Note proceeds	-	59,500	2,334,200	2,274,700
Transfers in	[illegible]13	611,721	662,602	50,881
Total other financing sources	520,1[illegible]	671,221	2,996,802	2,325,581
Net change in fund balance	-	$ -	$ 2,336,507	$ 2,336,507

Notes:

The Financial Statements included herein for the [illegible] are sourced from the City's CAFR for the fiscal year ending September 30, 2009. The CAFR can be obtained electron[illegible] the C[illegible] website at:

http://www.ci.dania-beach.fl.us/[illegible]ex.aspx?nid[illegible]7

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DANIA BEACH

COMMUNITY REDEVELOPMENT AGENCY

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ITEM #4

Jeremy Earle

Summary Performance Review Scores: February 9, 2009- February 9, 2010

	McElyea	Castro	Anton	Duke	Sub total
COMPETENCY	57	87.5	65	67	276.5
TASKS	43	48	41	37	169
TOTA SCORE	100	135.5	106	104	445.5